



FOR IMMEDIATE RELEASE

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Summit State Bank Welcomes Jennifer Soper as Assistant Vice President and Business Development Officer

Santa Rosa, CA – (January 30, 2026) – Summit State Bank is pleased to announce that Jennifer Soper has joined the Bank as Assistant Vice President and Business Development Officer.

Jennifer brings nine years of banking experience with a focus on business accounts and consumer and commercial lending. Most recently, she served as Assistant Branch Manager at Columbia Bank, where she led staff development and managed daily branch operations.

“Jennifer has strong banking experience and a deep understanding of relationship-based business development in our community,” said Brian Reed, President and CEO of Summit State Bank. “Her background will be a great asset to our customers and our team.”

She holds a Bachelor of Arts in Psychology and brings a strong background in community involvement through volunteer work and board service. Her experience includes roles with the Petaluma National Little League, the Boys and Girls Club, McNear Elementary School Site Council, and St. Vincent de Paul Elementary School Associate Building Committee. Jennifer lives in Petaluma with her spouse and enjoys spending time with family and friends and cheering on her favorite sports teams.

About Summit State Bank

Founded in 1982 and headquartered in Sonoma County, Summit State Bank is an award-winning community bank serving the North Bay. The Bank serves small businesses, nonprofits, and the community, with total assets of \$1.0 billion and total equity of \$101 million as of December 31, 2025. The Bank has built its reputation over the past 40 years by specializing in providing exceptional customer service and customized financial solutions to aid in the success of its customers.

Summit State Bank is committed to embracing the diverse backgrounds, cultures and talents of its employees to create high performance and support the evolving needs of its customers and community it serves. Through the engagement of its team, Summit State Bank has received many esteemed awards including: Top Performing Community Bank by American Banker, Best Places to Work in the North Bay and Diversity in Business by North Bay Business Journal, Corporate Philanthropy Award by the San Francisco Business Times, and Hall of Fame by North Bay Biz Magazine. Summit State Bank’s stock is traded on the Nasdaq Global Market under the symbol SSBI. Further information can be found at www.summitstatebank.com.

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